

Leicestershire Music are seeking an experienced and visionary Youth Choir Director to establish, lead, and grow our new youth choir.

The successful candidate will combine strong musical and vocal expertise with the ability to design and implement effective recruitment and retention strategies, ensuring the choir becomes sustainable, engaging, and high-quality.

Key Responsibilities

Programme Development & Set-Up in conjunction with the Singing Manager at Leicestershire Music

- Design and implement a phased development plan for the choir's launch and growth.
- Build a strong, inclusive, and welcoming choir culture that encourages long-term membership.
- Select engaging and accessible repertoire that supports vocal development.
- Set and meet targets for growth, participation and quality of singing

Recruitment & Growth

- Develop strategies for recruitment to encourage membership from diverse backgrounds.
- Develop partnerships with schools and community organisations through outreach activity Eg workshops, assemblies, and taster sessions. (3 hours per term) that support choir growth.
- Support marketing and promotion efforts to include social media, events, and local networks.
- Work with existing junior and intermediate choirs to establish clear pathways with recruitment and progression within the **Leicestershire Music** choir structure.

Musical Leadership & Vocal Development

- Plan and direct high-quality rehearsals with clear musical and developmental outcomes.
- Develop singers' vocal technique, musicianship, and ensemble awareness.
- Foster healthy vocal practices appropriate for young voices.
- Prepare the choir for planned performances, concerts, and public appearances minimum of 3 per year.

Person Specification

Essential

- Proven experience directing youth choirs or similar vocal ensembles.
- Experience establishing or developing new musical groups, programmes, or initiatives.
- Strong conducting and rehearsal leadership skills.
- Excellent understanding of vocal development in young people.
- Ability to build positive relationships with young people, families, and partners.
- Strong organisational and planning skills.
- Commitment to inclusion, diversity, and safeguarding.

Desirable

- Formal music qualification or equivalent professional experience.
- Experience working in schools, community music, or music education settings.
- Skills in vocal arranging or composition for young voices.

Rehearsals will be held on Mondays from 5:00 – 6:30pm at The Haymarket Theatre in Leicester.